

CASE STUDY

Employee Drug Testing Company

In the process of renewing contracts, this national Employee Drug Testing Company (“Company”) was asked by a client for a Systems and Organization Controls (SOC) 2 report.

Despite being with the Company for years, the client was concerned that the Employee Drug Testing Company had access to personally identifiable information (PII), protected health information (PHI) and other private information for all of their employees and without a SOC 2SM in place, the client was not insured that this information was protected. Without the SOC 2SM report, they would not renew their contract.

The Employee Drug Testing took this opportunity to reach out to Withum’s SOC Services team. The client requested that the Employee Drug Testing company have all of their controls assessed.

After an initial consultation, Withum took a look at the Company’s controls to determine the scope and pull together initial findings. Withum determined that the Company did not need to have all of their controls assessed, only the controls that were being provided to clients. Withum redefined the scope that made the most sense for the Company. Additionally, Withum’s SOC team assisted the Company in speaking with their client around the redefined scope. This allowed the Employee Drug Testing Company to focus their scope only on what they needed, saving them time and money, and keep their client. Withum’s SOC team went the extra mile to assist this Company, turning them into a trusted, long-term client.

For more information around SOC testing and reporting, contact Withum’s SOC team at (609) 520 1188.

SOC 2SM reports provide user organizations with assurance over their critical systems and sensitive data that is provided to outsources services. The purpose of this report is to ensure the effectiveness of the controls of an organization related to their operations.





Withum's SOC Services team is able to assist with SOC 1SM, SOC 2SM and SOC for Cybersecurity needs. The team has three of the 35 individuals that are SOC certified in the United States.



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WITHUM SOC SERVICES

Our System and Organization Controls (SOC) experts are well versed in the important changes and additional responsibilities placed upon SOC in the new SSAE 16 and SOC standards and have the distinction of being recognized as leading SOC specialists in the country by the Oversight Task Force of the AICPA Peer Review Board. The extensive experience of our team, in this highly specialized area of auditing, provides valuable benefits to service organizations and can make all the difference.

The SOC Audit Team at WithumSmith+Brown can put you in a position of strength. We understand that your time and employee resources are limited. We also understand that compliance is only sustainable when it fits realistically with the needs of the organization. Our efficient customized work programs are designed to fit your business model, so you can develop realistic and sustainable best-practice methodologies.

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