



AUDIT TAX ADVISORY

## EMPLOYEE BENEFIT & PENSION PLAN SERVICES

**At WithumSmith+Brown, PC (Withum), our Employee Benefit Plan Services Group has specially developed internal processes to ensure that we provide efficient, quality audit and audit support services.**

Withum supports both full-scope and limited-scope defined contribution and 401(k) plans, defined benefit plans, 403(b) plans, ESOP plans and health and welfare plans at the lowest possible cost to you.

### OUR FIDUCIARY CHALLENGE

Today's world places more of a challenge on you as a fiduciary than ever before. Timely knowledge of changes to rules, understanding the nuances of your plan document and compliance with that document, meeting timely filing requirements, overseeing investment activities of the plan, in addition to your other day today responsibilities at your organization, only increases this challenge.

### AUDIT SOLUTIONS TO YOUR COMPLIANCE CHALLENGES

Performing our audit services in a quality manner that also minimizes inconvenience to you is our number one priority. Our Employee Benefit Plan Services Group anticipates the challenges to conducting your employee benefit plan audit and works proactively with plan management to complete your audit in a quality, timely, convenient manner. Offering recommendations on streamlining processes in your plan to help put you and your organization in a position of strength is our goal for every engagement we perform.

### EMPLOYEE BENEFITS & PENSION PLAN SERVICES LEADERSHIP



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#### ERISAsunscreen.com "Use it and don't get burned!"



These 1-2 minute informational videos provide fiduciaries with practical information to prevent them from "getting burned" from managing their employee benefit plans.

#### Withum Sounding Board "Practical Audio Based Information for Today's On-the-Go Professional"



These 10-20 minute audio podcasts provide in-depth discussions on a host of various topics. Check out our library of topics, specifically related to employee benefit plans.

#### ERISA News Group



This LinkedIn newsgroup provides a forum for sharing the latest in news and developments impacting employee benefit plans.

#### @WithumERISA



Follow @WithumERISA on Twitter for trending updates in the ERISA world.

#### ERISA Insights "Your Friend in Benefits"



Our editorial team searches the internet to provide this quarterly information newsletter of links to various sources on topics affecting your plan.

#### ERISA Knowledge Corner

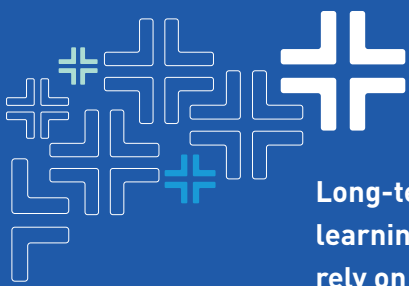


Need a quick answer to a quick question? ERISA Knowledge Corner provides short and to-the-point articles on various issues affecting your plan.

#### ERISAhelp@withum.com



Real-time help and answers to questions for your plan is just an email away!



Long-term relationships with our professional staff equates to low turnover, superior learning curves for our audit engagements and better, more efficient client service. You can rely on our professionals for consistent service and strong expertise in addressing specific issues that may arise.



## WHEN CONSISTENT QUALITY AND CONVENIENCE MATTERS

At Withum, we value and honor our relationships with both our clients and our professional staff, as part of a winning formula for our top notch client service.

**CONVENIENCE TO YOU.** Our 150 ERISA audit professionals receive intense annual training to conduct our plan audits and meet regularly to assess challenges. These assessments result in implementing improvements to an already superior process. This consistent, focused approach to our audits means more convenience to your plan's staff.

**TECHNICAL EXCELLENCE.** We are committed to technical excellence and participate in the PCAOB, DOL and AICPA inspection and peer review programs. Our ERISA professionals are frequently asked to present at conferences to promote education in the profession and leaders at the AICPA and State Society level.

**SMALL AND LARGE PLAN EXPERTISE.** We audit plans with as few as 100 participants to larger plans, which range from 1,000 to 40,000 participants. Testimonials of our hands-on, personalized approach with plans meeting your characteristics can be provided upon request.